

VOL. III EDITION NO. 2 JUNE, 1973
LACECA P. O. BOX 541 L. A. 90053

LACECA JUNE 12 ELECTIONS

The Elections Committee and the general membership made the following nominations for officers at our May 8th meeting:

President: Ernest Valdez

1st Vice President: Miguel Alvarez

2nd Vice President: Gil Flores

Executive Secretary: Richard Carrizosa

Recording Secretary: Frankie Carmona

Treasurer: Rod Garcia & Bill Pena

Our Election of Officers will be held at our June 12th general membership meeting. The names listed above will be printed on the ballots. Any other candidates must be write-ins.

(Enrique Colorado, who was nominated for both Vice-President positions, has removed his name from the ballot due to his plans to leave the City. (See "Personal" column, page 6.)

Following are the election rules:

1. Only Regular Members joining at or before the May 8 Meeting will be eligible to vote.
2. All ballots (except absentee

ballots) must be personally deposited into the election box by each voter.

3. Absentee ballots may be obtained from any Elections Committeeman (Bob Gallegos, Chairman, 485-3063; or Art Almeraz, 485-3099) between May 15 and June 11.

Absentee ballots must be returned to either one of the Committeemen by 6:30 p. m., June 11.

4. Elections will end at 7:30 p. m. at the June 12 Meeting.

5. In the event of a tie in one or more offices, a special runoff election will be held at the June 12 meeting. Obviously, you must be present to vote.

LACECA ELECTION OF OFFICERS MTG.

6:30 p. m., June 12, 1973

International Institute of L. A.
435 So. Boyle Avenue

Guest Speaker: Lucielle Clark
T. V. commentator

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INSTALLATION OF OFFICERS BANQUET

LACECA's 3rd Annual Installation of Officers Banquet will be held on July 7th at the new Montebello Country Club, 901 Via San Clemente in Montebello.

Phil Montez, Western Director of the U. S. Commission on Civil Rights, will be Master of Ceremonies; and Senator John Tunney is an invited Guest Speaker.

The \$10.00 per person donation fee will cover a steak dinner and a dance, with music provided by Manny Lopez and his orchestra.

Support your officers--Attend the banquet! Only a limited number of tickets will be sold, due to the limited space available at the banquet hall.

Tickets are now available from Celso Martinez, 485-4565.

#

YOU CAN BECOME INVOLVED!

It's that time of the year when the LACECA Board of Directors is completely reorganized and revitalized by a change in our elected official positions and our committee chairmen.

If you are particularly interested in becoming more actively involved in helping the Chicano employee or our community, fill out the committee chairman volunteer form below and mail it TODAY.

Committee chairmen are appointed by our President, subject to approval of at least 2/3 (or 4) of our other elected officers. This volunteer list will serve to help guide our officials to determine who is most interested and who might serve LACECA best. Current chairmen who wish to remain on the Board should also submit this form.

(The functions of our various committees are listed in our By-Laws. If you have not received your copy of the By-Laws, please request one from Americo Garza, 485-4557.)

#

CHICANO COALITION PROTESTS
PROPOSED CITY BUDGET

The Chicano Coalition of Los Angeles, of which LACECA is a member, recently prepared a formal denouncement of Mayor Sam Yorty's proposed budget for 1973-74. In protest was the complete exclusion from the budget of social service programs.

The opposition was presented on behalf of the Chicano Coalition by President Valdez at the May 11th City Council meeting.

Although "social service programs and programs for the aged are among the 8 areas recommended for expenditure of general revenue sharing monies", read the statement, the proposed budget would

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VOLUNTEERS FOR COMMITTEE CHAIRMEN

Mail to: LACECA Executive Secretary
P. O. Box 541, M. O.
L. A., Calif. 90053

Yes, I want to become more involved in LACECA affairs and become a member of our Board of Directors. Please consider me for chairman of one of the following committees:

- | | | |
|---|---|---|
| <input type="checkbox"/> Membership | <input type="checkbox"/> Education | <input type="checkbox"/> Health and Welfare |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Grievance | <input type="checkbox"/> Program Coordination |
| <input type="checkbox"/> Elections | <input type="checkbox"/> Special Programs | <input type="checkbox"/> Community Relations |
| <input type="checkbox"/> Communications | <input type="checkbox"/> By-Laws | <input type="checkbox"/> Voter Education |
| <input type="checkbox"/> Publicity | <input type="checkbox"/> Historical | <input type="checkbox"/> Ways and Means |

use all \$59 million received from general revenue sharing on capital expenditures and equipment purchases. The outcome can only serve to better the already-affluent areas of Los Angeles, while the poor are neglected.

The statement read further: "Another excuse for neglecting the poor is that the City now has a 'balanced budget'.--Well, what about the human notions of balanced nutrition, balanced education, and balanced opportunities for the children in the poor areas of Los Angeles? Libraries, recreation centers, and police and fire stations are O. K., but what use are these fine buildings when the needy are starving or homeless or jobless because of institutional discrimination?"

"In closing," said Valdez, "I would like to state personally that I trust that there will be at least 8 of you who will not only recognize your obligation to the Spanish-speaking and other poor people in Los Angeles, but that you will take positive action in their behalf."

(The Council has since provided for a summer youth program and approved financing for the Greater Los Angeles Community Action Agency for the period Jan. 1 to June 30, 1974. Also, permanent City positions were provided for some Federally funded Emergency Employment Act personnel.)

#



Club El Dorado
1842 E. First St.
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90033

Cocktail Lounge

Where LACECA members go
for Refreshments and Relaxation

SPECIAL LEGISLATION MEETING

Eliseo Carrillo, chairman of the Voter Education Committee, has announced a Special Meeting being set up for the purpose of preparing ideas for legislation to be suggested to the State Legislature's Chicano Caucus members.

All LACECA members and interested parties are invited to attend this meeting, which will begin at 6:30 p. m., June 7th, at the International Institute of Los Angeles, 435 South Boyle Ave.

Now's your chance to present your views and recommendations to our legislators in a unified manner. Maybe your neighborhood and/or community members can offer suggestions.

Call Eliseo at 485-4584 for more details.

#

VALDEZ TALK TO ASCE

President Ernie Valdez made a presentation on May 4th before a luncheon crowd of members of the American Society of Civil Engineers.

He elaborated on our problems as ethnic minority City employees (under-employment, bias in hiring and promoting procedures, etc.) and the unfair and disproportionate practices (between the minority communities and the Anglo-European communities) in the City's awarding of construction contracts, purchasing from vendors, bank depositing, and providing of services.



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In brief, Valdez presented LACECA's views on the City's affirmative action shortcomings-- the City's unfair treatment towards the ethnic minority groups.

His view of the audience?--
"Very conservative! As are many groups which we confront."

#

LACECA, Inc.

As of May 10th, LACECA is now an incorporated body registered with the State of California.

One of the first matters-at-hand now that we are a corporation should be the handling of the members' dues through payroll deduction--both for the purpose of preparing a budget for submittal to the State and for the convenience of the membership. Our officials are currently looking into this plan.

#

YES ON 5!

Our Special Programs Committee recommends to the membership that they vote YES on Proposition 5 at the Tuesday, May 29th election.

This measure would help minority contractors in that it increases from \$5,000 to \$20,000 the amount of contracts which City awarding authorities may award without a formal bidding procedure.

CAMAC, the California Association of Mexican American Contractors, supports this proposal.

#

NUESTROS COMPANEROS
by Frances Clark

F. Steven Stuermer was born in Omak, Washington on May 4, 1932. Steve's father worked for the Federal government and Steve and his two sisters and three brothers traveled with him. The Stuermer family has lived in Hawaii, Guam, the Philippines and Japan. After graduating from high school, Steve was drafted into the Air Force. While stationed in Japan, he met and married that lovely girl you see him with at our dances. Eiko, Steve and their daughter Angela live in Westminster now.

Steve has worked for Hughes Aircraft and North American Airlines as a Project Staff Engineer. He started working for the City in October, 1970 in Special Services as a Junior Administrative Assistant and then in Public Utilities and Transportation. Steve now works in Planning as an Administrative Assistant.


#

BIENVENIDOS

We welcome the following new members who joined LACECA within the past month:

- Ray Carmona--non-City employee
- Robert Daniels--Public Bldgs.
- Ignacio Escandon--Public Works
- Ishimaru Hideo--P. W.
- Daniel Jimenez--P. W.
- Fernando Morales--Human Relations Bureau
- Vicente Salazar--P. W.

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News From the Personnel Department

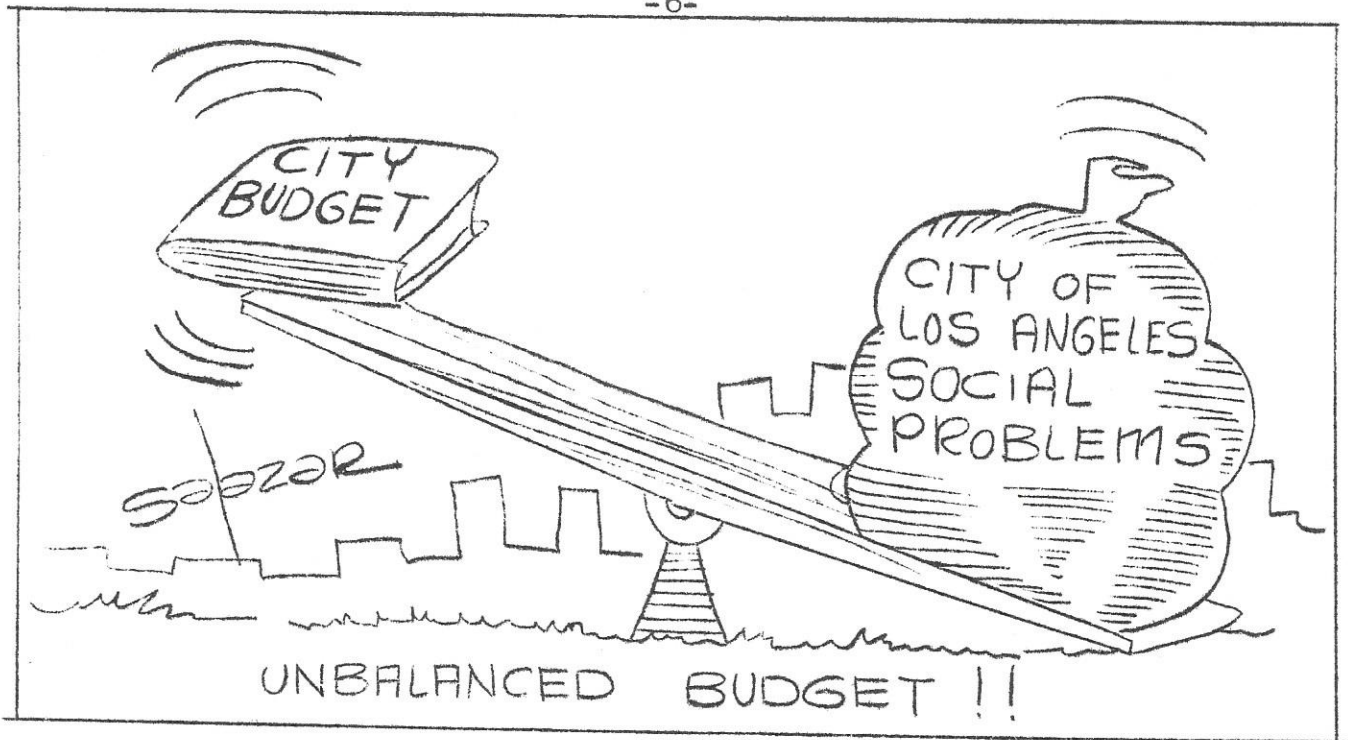
BILINGUAL SKILLS

The City of Los Angeles has recognized the need to compensate employees with bilingual skills who are required to assist the non-English speaking persons who use City services.

On March 29, 1973, the City Council adopted an ordinance which authorizes extra pay for employees who are required to speak, write, or interpret a language other than English. The Department Head may recommend the extra pay for any employee who regularly uses bilingual skills where it benefits the City to provide bilingual services.

The Personnel Department will give tests to measure skills in writing, translating and speaking the language required on the job. After approval by the City Administrative Officer, employees will receive a bilingual premium of 2.75% of their monthly salary for duties requiring them to speak fluently and 5.5% for duties requiring that they speak, write and interpret a language other than English.

BR:ls



REMINDER

All LACECA members who experience any acts of discrimination, harassment and/or unfairness against them by their supervisors or by a City office are asked to write a complete circumstantial report--who, what, where, when, why, how, witnesses--and submit it to:

LACECA Executive Secretary
 P. O. Box 541, M. O.
 L. A., Calif. 90053

Many grievance cases are reported to us after it is too late to do anything about them. Please write or call us (485-4562) before the situation gets out of hand.

#

PERSONAL

Congratulations to Manuel and Angie Cardenas on the birth of their first child, Veronica Rose, on April 18th. She weighed in at 8 lbs.- 4 ozs.

At our May 8th meeting, Manuel accepted a plaque from LACECA in

behalf of Angie for her "meritorious work for the Association" during her term as Recording Secretary before having to leave because of pregnancy.

* * *

Welcome back to Margie Zavala after her brief visit to the hospital. Apparently, the only thing visibly different is a very becoming loss of pounds.

* * *

Two LACECA members are leaving the City this month.

May 24th and May 25th, respectively, will mark the final day for Antonio Flores and Enrique Colorado.

Antonio is going back "home" to work for the City of El Paso in Texas.

Enrique will be doing research work on migrant farm workers for the AMEX company in El Segundo.

Good luck to them both.

(Enrique has assured us that he will remain active in LACECA.)

#

(Personal items for Las Nuevas may be reported to Frances Clark at 485-5656.)

#

PATRONIZE OUR ADVERTISERS

CINCO DE MAYO DANCE
by Celso Martinez
Chairman, Ways and Means Comm.

The Ways and Means Committee takes this opportunity to extend its thanks to all the people who attended the Cinco de Mayo Dance and helped make it a success. Your continued support and cooperation is greatly appreciated.

The success of the function can also be greatly attributed to several members who contributed a considerable amount of time and effort. Our many thanks go to the following:

Collecting tickets at entrance:

- Teresa Brown
- Frankie Carmona
- Frances Clark
- Virginia Miranda
- Cindy Nava

Selling tickets for the bar:

- Dora Esquer
- Pattie Martinez

Bartending:


- Art Almeraz
- Jerry Candelaria
- Ray Carmona
- George Knox
- Ray Nava

Master of Ceremonies:

- Bill Nuanes

**Intermission entertainment
(Bocho and Poncho-"El Dueto Laguna"):**


- Richard Carrizosa



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Jim Hogan

Purchasing the bar stock:
Ernie Valdez

Posters & Flyers:
Richard Carrizosa
Gus Salazar

**Assisting in buying supplies,
setting up the hall, running
errands and making sure that
everything ran smoothly:**
George Esquer
Rod Garcia

Selling of tickets (20 or more):
Frankie Carmona (over \$400!)
Frances Clark
Cindy Nava
Ernie Valdez

In addition, I want to thank all those members and non-members who sold tickets regardless of the number.

Even though there were a few complaints about the band being loud, everybody thought they did a great job. We hope to see them again.

We were very happy to see and hear El Dueto Laguna. Bocho and Poncho always attend our functions and donate their time and talents during the intermissions. Gracias.

#

The Cousins Club is having an Anniversary Dance on June 2nd at the La Mirada Country Club, 15501 E. Alicante Drive, La Mirada. Music from 9 p.m. to 1 a.m. by Sabu and Friends. The donation is \$2.50 per person, and the proceeds will go towards scholarships for Chicano students. Call Angie Cardenas, 949-4529, for tickets.

THE RODINO BILL

by Congressman Edward R. Roybal
Honorary LACECA Member

On May 3, 1973, the House passed the Rodino Bill, H. R. 982, which establishes civil and criminal penalties for employers who knowingly hire illegal aliens. The bill is now before the Senate Judiciary Committee. I opposed this bill on the floor of the House and will be working with Senate opponents to try and defeat the bill when it is voted on by the Senate.

I have strong reservations about the advisability of the bill and its serious adverse effects on the employment of citizens who have been most susceptible to the label "foreigner" because of stereotypes or prejudicial attitudes.

First, the Rodino bill leaves it up to the employer to decide who will be required to answer questions on citizenship or legal status. In practice, this would permit employers to treat persons of Mexican or Asian heritage differently from those of Caucasian background. I cannot over-emphasize the seriousness of this fact, particularly in light of the long and well-documented history of job discrimination and other forms of exclusion experienced by these and other minority groups.

Certainly if the employer already has some question about the status of a certain individual--and let's face it, the

question will probably be based on the person's color, accent or surname--he is not about to take the time to find out the truth of the matter, but will simply refuse to hire him.

No matter how conscientious or fair-minded an employer will be, he will try to minimize his encounter with the law, simply because it is not good for business. As a consequence, the employer will be reluctant to accept the applicant's statement or documents as true and will base his decision on color or accent and not on his qualifications.

Under these circumstances the prospective employee finds himself with the impossible burden of proving job discrimination. The burden is impossible because the Civil Rights Act only prohibits discrimination based on national origin but not on citizenship. The prejudiced or unscrupulous employer can easily hide behind the constitutional confusion created by these provisions.

In the case where the employer has been actually cited or penalized, the problem of discrimination is compounded. Such an employer will even be less inclined to take the chance of hiring anyone who he considers to be a possible foreigner.

This reliance on the 'good faith' and expertise of the employer in determining the legal status of a job applicant was also an underlying premise in the

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PAYMENT OF DUES

Mail to: LACECA Treasurer
P. O. Box 541, M. O.
L. A., Calif. 90053

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Ollamalitzli was a 16th-century Aztec precursor of basketball played in Mexico.

If the solid rubber ball was put through a fixed stone ring placed high on one side of the stadium, the player was entitled to the clothing of all the spectators. The captain of the losing team often lost his head (by execution).

*(from: the Guinness Book of World Records)

#

BILINGUAL COURTS ACT

Congressman Edward Roybal recently introduced H. R. 7723, the "Bilingual Courts Act", a bill to provide for simultaneous translation of Federal courtroom proceedings involving non-English speaking Americans -- to insure "the fairest trial possible under our judicial system".

California Arnett Law which was declared unconstitutional last year.

The law attempted to penalize the employer who knowingly hired an illegal without providing adequate safeguards or procedures to protect the equal employment rights of U. S. citizens. Even before the law became effective, it was clear that its effect was to deny Americans of Mexican or Asian origin equal protection under the law.

Experience with this law showed that employers sought to minimize their exposure to the legal penalties, with the result that they refused to hire persons of such backgrounds. Some employers would not even interview anyone who was of Asian background or who had a Spanish surname. In contrast, persons with Caucasian features, whether here illegally or not, were not subjected to this unfair treatment.

I believe that the House erred when it passed this bill. I am sure that the Senate will take a hard look at the potential consequences that could result from the passage of the bill.

#

LACECA CALENDAR

- JUNE 5--Board of Directors mtg.
- " 7--Special Legislation mtg.
- " 12--General Membership mtg.
- JULY 3--Board of Directors mtg.
- " 7--Installation of Officers Banquet
- " 10--General Membership mtg.

LAS NUEVAS
June, 1973

Editor: Richard Garcia Carrizosa

Editorial Cartoonist: Gus Salazar

(For extra copies of Las Nuevas, call Americo Garza, Communications Committee Chairman, 485-4557.)



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Instead of throwing this issue of Las Nuevas away after you finish reading it, do yourself and LACECA a favor by giving it to a friend of yours who might be interested in filling out the Application for Membership below. -- Remember, the more members we have, the more effective LACECA will be in attaining our goals.

Rod Garcia
Chairman, Membership Committee

LOS ANGELES CITY EMPLOYEES CHICANO ASSOCIATION

APPLICATION FOR MEMBERSHIP

(Mail to: Rod Garcia, Membership Committee Chairman
LACECA, P. O. Box 541, L. A., CA. 90053)

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ADDRESS _____ ZIP CODE _____
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DEPARTMENT _____ DIVISION _____

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